DISTRICT OF COLUMBIA

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ALCOHOLIC BEVERAGE CONTROL BOARD

+ + + + + MEETING

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IN THE MATTER OF:

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P Street Gourmet : Empanadas, LLC, :

t/a Panas Gourmet Empanadas: Show Cause

2029 P Street, NW : Hearing Retailer DR : (Status)

License No. 88954 : Case No. 14-CMP-00157 :

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NOVEMBER 19, 2014

The Alcoholic Beverage Control Board met in the Alcoholic Beverage Control Hearing Room, Reeves Building, 2000 14th Street N.W., Washington, D.C., Chairperson Ruthanne Miller, presiding.

PRESENT

RUTHANNE MILLER, Chairperson NICK ALBERTI, Member DONALD BROOKS, Member HERMAN JONES, Member JAMES SHORT, Member MICHAEL SILVERSTEIN, Member HECTOR RODRIGUEZ, Member

ALSO PRESENT:

Mr. Michael Stern

Ms. Maureen Zaniel

PROCEEDINGS

1 2 (12:15 p.m.)Okay the next case on our 3 MS. MILLER: calendar is scheduled for 11:00 is Case number 4 14-CMP-00157 Panas Gourmet Empanadas located at 5 2029 P Street Northwest, license number 88954 and 6 7 ANC 2B. Are the parties here on this case? Michael Stern for the MR. STERN: 8 9 Ms. Zaniel has this case. She's here District. 10 I believe she's in repose. 11 MS. MILLER: Oh. Okay, why don't we 12 take a 5 minute break? Okay, let's take a 5 13 minute break and see if she's out of repose by 14 then. Okay. 15 (Whereupon, the above-entitled matter 16 went off the record at 11:15 a.m. and resumed at 12:15 p.m.) 17 18 MS. MILLER: Okay. We're back on the 19 record for our last case of the morning and that 20 is Case number 14-CMP-00157 Panas Gourmet Empanadas located at 2029 P Street Northwest, 21

license number 88954 and ANC 2B.

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I guess it's

good afternoon, barely. Would you introduce 1 2 yourselves for the record, please? MS. ZANIEL: Maureen Zaniel on behalf 3 of the District of Columbia. 4 5 MR. GARCIA-LOPEZ: I'm Federico 6 7 Garcia-Lopez, the owner of Panas. MS. MILLER: Okay, so anyway, what's 8 9 scheduled on the calendar right now is a hearing for this case but are there preliminary matters? 10 What is scheduled 11 MS. ZANIEL: Yes. is one of the cases for a Show Cause Hearing. 12 13 There are additionally two other pending cases that we'd like to dispose of today with a 14 15 compromise that we are recommending to the Board. 16 The other two matters are 14-AUD-00066 and 14-AUD-00098. 17 18 The compromise is as follows: 19 will be a fine encompassing all three of \$5250, 20 the licensee will have 90 days within which to pay that amount. If the amount is not fully paid 21

at the end of the 90 days, the license would be

automatically suspended. Moreover there are

outstanding quarterly statements. All quarterly

statements that are currently due are to be filed

not later than December 15 and with the same

contingency if the quarterly statements are not

filed by December 15 that would be a basis for

the automatic suspension of the license.

With respect to Case 14-AUD-00066, the government will dismiss charge one and that's because it's actually a charge that is repetitive. It had already been charged in the earlier case. That's the entirety of the OIC.

I've had conversations with Mr. Lopez and he, I hope, will be working with ABRA to see if there's some way to help his regulatory burden and we believe this is a fair resolution in these matters.

MS. MILLER: Okay, let me just clarify for the record, we don't have a lot of information on 00098 or 00066 but it's my understanding from the investigative history that these are also failure to file quarterly

statements. 1 2 MS. ZANIEL: That's correct. And how many statements 3 MS. MILLER: are outstanding? 4 MS. ZANIEL: I think there are four 5 outstanding currently. 6 7 MS. MILLER: Oh, okay. MR. GARCIA-LOPEZ: And I, if I may 8 9 speak. 10 MS. MILLER: Sure. I think there are 11 MR. GARCIA-LOPEZ: two, the last quarter of 2013 and the first 12 13 quarter of 2014, that we, yes I think there are two statements, the last quarter of 2013 and the 14 15 first quarter of 2014 that we actually did file 16 and were not received so I'm going to resubmit those this afternoon. 17 18 MS. MILLER: Okay. 19 MR. GARCIA-LOPEZ: But unfortunately 20 before I came I didn't know that those two were an issue but I'm pretty sure those were submitted 21

and I will check and see what happened there.

1	MS. MILLER: Okay. So you're going to
2	be submitting what tomorrow, a few of these
3	statements?
4	MR. GARCIA-LOPEZ: Definitely
5	tomorrow. I'm planning to work as soon as I get
6	back I'm planning to work on that, so hopefully
7	you'll have them by this afternoon.
8	MS. MILLER: Okay.
9	MR. JONES: But the OIC that you're
10	offering would call for you to have them
11	submitted no later than, was it 30 days?
12	MS. ZANIEL: December 15.
13	
14	MR. JONES: December 15, okay, all
15	right.
16	MR. ALBERTI: Ms. Miller.
17	MS. MILLER: Yes.
18	MR. ALBERTI: Ms. Zaniel could you
19	just sort of, you gave us a total, but could you
20	enumerate the charges by case and separate them
21	just, just so we have it on the record. Thank
22	you.

MS. ZANIEL: Certainly. All right.

With respect to Case, and I'm just going to give

the last three numbers if that's satisfactory, is

that understandable that way?

MR. ALBERTI: Yes, ma'am.

MS. ZANIEL: Case number 157, the fine would be \$1250 on each charge for a total of \$2500. For Case number 66, and that's the one wherein the government dismisses charge one, so for charge two the fine is \$1250. Then with respect to Case number 98, it's one charge and the fine is \$1500 for the total of \$5250.

MS. MILLER: Other questions? Is your, are you Mr. Lopez?

MR. GARCIA-LOPEZ: Yes.

MS. MILLER: Okay. That's the name on my file. Okay, so I want to reiterate the offer and compromise to you and make sure that you accept it. It's for three cases, Cases 157, 066 and 098. A fine of \$5250 total to be paid within 90 days and if it's not paid within 90 days then the license will be automatically suspended until

it's paid in full and then also that you will file all outstanding quarterly statements no later than December 15 and if there are any outstanding quarterly statements after that date that should have been filed by December 15 then the license will also be suspended until that filing is made.

MR. GARCIA-LOPEZ: Yes, I understand the terms. I wish we were able to get a, this for us is a huge fine, a small, very small operation. Alcohol is not the main, it's less than five percent of our total sales so this fine is probably two or three months' worth of net income.

MR. JONES: I'm sorry?

MR. GARCIA-LOPEZ: This fine represents two or three months' worth of net income for us. It's a huge, huge fine, but without any other options, we accept the terms.

MS. MILLER: Okay, let me just ask you also do you know you waive your right to a hearing by accepting this offer and compromise

and appeal?

MR. GARCIA-LOPEZ: Yes.

MS. MILLER: Okay. Well I will say that what you spoke to I'm glad that you may be meeting with agency personnel to try to work this out in general how you can comply with the law, you know, in the future so that this, you don't get caught up in this again. Okay, any questions? Mr. Jones.

MR. JONES: Thank you, Madam Chair.

Sir, two questions. One, the, what, how did you arrive at the, well, excuse me, what number secondary violation is this? Meaning is this their fifth, twenty-fifth? What did you use to get to that point?

MS. ZANIEL: I think it is the fifth by the time the third case comes in.

MR. JONES: Fifth? And the second one? Excuse me?

MR. ALBERTI: I was confused by what she said by the time the third case, so, so, so as of, as of 157 with is the earliest case, how

1	many, how many does this make?
2	MR. JONES: Or, okay, so prior to 157,
3	they had four secondary tier?
4	MS. ZANIEL: No. 157 I think is the
5	fourth.
6	MR. ALBERTI: That's what I was
7	implying. Got it. Okay, I don't know if it's
8	accurate, but.
9	MR. JONES: No, no, so 157 is the
10	fourth, so that means prior to 157 they had three
11	
12	MS. ZANIEL: Correct.
13	MR. JONES: within three years and the
14	fourth would be four within four years.
15	MS. ZANIEL: Correct.
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10	MR. JONES: Or am I counting that
17	MR. JONES: Or am I counting that wrong.
17	wrong.
17 18	wrong. MS. ZANIEL: Well my notes indicate
17 18 19	wrong. MS. ZANIEL: Well my notes indicate that 157 is the fourth secondary tier violation.

So, that's their fourth, MR. JONES: 1 2 so and the second part of the question that I had was going forward this is a global settlement or 3 a settlement for all three of these? 4 MS. ZANIEL: Correct. 5 MR. JONES: But will they be, is it 6 7 your presentation as part of the OIC that these will be the fourth, fifth and sixth secondary 8 9 tier violations? MS. ZANIEL: Well, the licensee and I 10 have had no discussion about that. I don't know 11 whether the Board has a procedure that it follows 12 13 with respect to that or not. MR. JONES: Got it. Fair enough. 14 That's all I needed. Thank you. 15 Thank you, 16 Madam Chair. MS. MILLER: Yes, Mr. Rodriguez. 17 18 MR. RODRIGUEZ: Madam Chair, am I 19 allowed to ask Mr. Lopez some questions or? 20 If, if, yes, if it'll MS. MILLER: help you determine you vote on the OIC. 21 22 MR. RODRIGUEZ: Yes, I, your business

is a fairly small business is it? How large is 1 2 your business? How many employees do you have? We have, it's, the 3 MR. GARCIA-LOPEZ: space is 1100 square feet. We have about six 4 employees, six to eight, you know. 5 MR. RODRIGUEZ: Right, and how long 6 7 have you been in business, Mr. Lopez? MR. GARCIA-LOPEZ: We opened the, this 8 9 was our first location. We opened in August of 10 2010. 11 MR. RODRIGUEZ: Okay. So you've been in business about --12 13 MR. GARCIA-LOPEZ: Four, four and a half years. 14 15 MR. RODRIGUEZ: Four and a half years. 16 One of the things that concerns me is that, you know, small businesses having to deal with, you 17 18 know, fines but one of the concerns is, that I 19 have is about your reports. Now your fines are 20 mostly about lack of doing your quarterly reports and so my question is, you know, and I'm kind of, 21

you know, upset that you would have to pay fines

for reports that possibly you could have done but, so my question is what created the situation that you're not able to do these quarterly reports? We do have, and obviously you have that you're able to space them out, so it's not a matter of bi, we do have bilingual staff here in ABRA that very well work with you, but that's not a problem, right? So my question is, you know, and I'm intrigued by this, is why the delay in these reports? What is causing this delay? Is it a technical matter? Is it that you're busy? I want to understand this. I'm new on the Board.

MR. GARCIA-LOPEZ: Okay. The one of the biggest challenges that we've had is hiring people and keeping people. There's, you know, as you might know there's a huge influx of national chains of restaurants in the District and in the area in general that, you know, when we, you know, hire a manager this was a responsibility that was delegated to management and it has been delegated to the management.

MR. RODRIGUEZ: Can you speak a little

louder? I can't.

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MR. GARCIA-LOPEZ: Yes. responsibility of filing the reports was delegated to a manager assigned to manage that location. We have a second location in Bethesda, Maryland and we have our production facility in Rockville, so I'm involved in managing all three. We're making the product locally and actually selling it in 27 states, the empanadas. been, you know, kind of a struggle on my part to keep, you know, this on top of, staying on top of this and its usually been associated with somebody leaving falling through the cracks and so it's, you know, like I said it's a very costly fine for, in a way I mean it's my responsibility as manager of the entire business, and it's just sometimes there's so many other, you know, urgent matters and this unfortunately has

MR. RODRIGUEZ: Okay, so you have a manager then is responsible for doing these quarterly reports is what you're --

MR. GARCIA-LOPEZ: We had a lot of

turnover in that position so when, usually if we 1 2 track our turnover and when the reports were, we didn't file the reports usually it's a 3 correlation between those two issues, so. 4 MR. RODRIGUEZ: So are you ever privy 5 to notices that your reports are late or is, does 6 7 your manager report to you about these? MR. GARCIA-LOPEZ: Well in some cases 8 9 they fail to report and so we found out, when we found, when I found out it was too late, so it 10 11 was already past the past due deadline and so. 12 MR. RODRIGUEZ: Is your manager still 13 working for you? 14 MR. GARCIA-LOPEZ: No. 15 MR. RODRIGUEZ: Okay. 16 MR. GARCIA-LOPEZ: We had three different people in that position and in all 17 18 three cases they got job offers at one of these 19 major chains. It's like we are the training 20 grounds for it. 21 MR. RODRIGUEZ: Right. 22 MR. GARCIA-LOPEZ: You know, same with

the ABC manager license. As soon as we pay for 1 2 it, we get them through it, they find a job with 3 MR. RODRIGUEZ: So you're 4 acknowledging that obviously the final 5 responsibility lands with you as the owner to 6 7 manage your people but you're saying to me, you're saying to me that the managers did not 8 9 report the, this to you that the quarterly 10 reports were due? 11 MR. GARCIA-LOPEZ: Right. In some 12 cases either the manager was, you know, left the 13 position before, right at around the time the report was due and so in the transition it fell 14 15 through the cracks or they failed to acknowledge 16 that they forgot to file the report and when I found out it was, you know, way too late. 17 18 MR. RODRIGUEZ: Do you have a new 19 manager now? 20 MR. GARCIA-LOPEZ: We have one person 21 that we're training. 22 MR. RODRIGUEZ: He's being trained,

right, or she's being trained? 1 2 MR. GARCIA-LOPEZ: Yes, he's being trained. 3 MR. RODRIGUEZ: By staff here? 4 MR. GARCIA-LOPEZ: 5 By myself. a very small company, yes. 6 7 MR. RODRIGUEZ: Right, I, right. Well I just, I was just concerned about why all 8 9 the, you know, why this happened to a small 10 business like yourself where maybe you can keep a 11 closer eye on, you know, on things and I like 12 empanadas by the way. 13 MR. GARCIA-LOPEZ: Thank you. 14 MR. RODRIGUEZ: But I'm very concerned 15 about this and I'm hoping that maybe, you know, 16 things can be improved here so that, you know, your business does not incur these fines and I've 17 18 heard good compliments about your business on the other hand of people who have visited but anyway 19 20 I thank you and I'm hoping that things will improve here. 21

Thank you.

MR. GARCIA-LOPEZ:

1	MR. RODRIGUEZ: Thank you, sir.
2	MS. MILLER: Okay. Mr. Short.
3	MR. SHORT: Good afternoon, sir. How
4	are you doing?
5	MR. GARCIA-LOPEZ: Good afternoon.
6	MR. SHORT: Great. Did I just hear
7	you say you have businesses in other
8	jurisdictions around the country?
9	MR. GARICA-LOPEZ: Not around the
10	country. We have one more location in Bethesda,
11	Maryland and then we have our wholesale business.
12	I started the company four and a half years ago
13	and we started as, you know, making empanadas and
14	selling them wholesale. So we sell them to
15	several supermarket chains.
16	MR. SHORT: Do you have the same
17	problems you're your bookkeeping in Maryland as
18	you have here in the District?
19	MR. GARCIA-LOPEZ: Nope, nope.
20	MR. SHORT: Why is that?
21	MR. GARCIA-LOPEZ: We had a lot more
22	turnover in our DC location than in Maryland, so

in Maryland we had the same manager for almost 1 2 three years and in our DuPont Circle location we have three managers or almost four managers since 3 we opened. 4 MR. SHORT: So, no fines in Maryland, 5 just fines here in the District of Columbia? 6 7 MR. GARCIA-LOPEZ: Yes. MR. SHORT: Have you come up with a 8 9 business plan that would help you get out of that dilemma? 10 11 MR. GARCIA-LOPEZ: It's, you know, I'm 12 going to have to stay on top of it no matter who, 13 who's in charge, you know, it's got to become something permanent on my to do list until, you 14 15 know, we've, there's really not many other things 16 I can tell you I can do. It's just going to have to be on my list of things to do and, you know, 17 18 I'll have to, you know, keep a much closer eye on 19 it. 20 MR. SHORT: Okay, so your business is a pretty good business I understand. 21 22 It's, I think, you MR. GARCIA-LOPEZ:

know, we're, you know we're going through some 1 2 tough times. I mean it's not, everything's not great. I mean from the customer perspective I 3 think we have great reviews and we have a healthy 4 product, people like it, we're becoming kind of a 5 recognized brand in DC, especially in DC. 6 7 Internally it's a little more challenging we have, but, yes. 8 9 MR. SHORT: Okay, thank you, Madam Chair. That's all I have. 10 11 Okay. All right. Other MS. MILLER: Where we left off, I'm sure I 12 questions? Okay. 13 believe I asked you Mr. Lopez did I read you the offer and compromise, have you agreed to it? 14 15 MR. GARCIA-LOPEZ: Yes, I do. 16 MS. MILLER: Okay. All right. then I'm going to move to approve this offer and 17 18 compromise which consists of a penalty of \$5250 19 for three cases, that's cases 157, 066, 098. 20 That fine will be paid within 90 days and if it

is not paid in full within 90 days then the

license will be suspended until it is paid.

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Quarterly statements that are outstanding will be filed not later than December 15. After that date if there's any outstanding quarterly statement that was due by December 15 that has not been filed, then the license will be suspended until the filing of any of those outstanding quarterly statements. I believe that covers it. Do I have a second?

MR. SILVERSTEIN: Second.

MS. MILLER: Mr. Silverstein seconded the motion. All those in favor say aye.

(Chorus of ayes.)

MS. MILLER: All those opposed? All those abstaining? Motion passes 7, 0, 0. Mr. Silverstein?

MR. SILVERSTEIN: Madam Chair, I would like to express and second the concerns that my colleague, Mr. Rodriguez has. I'm a neighbor of yours. I go to your establishment. It doesn't really create a peep as far as peace, order and quiet is concerned. You're good neighbors and you're beloved in the community as a very small

business. It's sad, you know, that something like this would hit a business this small and on the edge like yours. But we have to treat everyone equally and all I would ask is that if you have any problems at all with record keeping or questions, we have a staff that will work hard to help you before these things happen and I take no pleasure at all in supporting this fine and I wish you well as a good neighbor.

MR. GARCIA-LOPEZ: Thank you.

MR. ALBERTI: I second that.

MS. MILLER: Mr. Jones.

MR. JONES: Well I'm the rain in the parade, right, so I'm just going to make it very clear. You have a license. You have a obligation. We're not treating you any differently than anybody else, big or small. You got to file your reports. There's no excuse not to. It's in your domain area of control. I understand you had turnover but it's still your responsibility. We're not going to do your paperwork for you. Yes, we have staff here to

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help you if you have questions or concerns about something you don't understand but we're not going to do your paperwork for you, not going to do your books for you, so it's still on you to make sure you get your documents here on time. Period. Point blank. No exception, no excuse and if you happen to have this situation happen again it looks like it might be your seventh secondary tier violation. That's a problem, so I understand that you're saying you're going to it seriously, but don't let the well wishes of the other Board members help you not feel as pressed about making sure that this takes place in an appropriate fashion. You need to make sure it Do you understand? happens.

MR. GARCIA-LOPEZ: I understand. If
I may comment something, I think what you said
that you don't treat small business and large
business differently is something that I take
issue with because in a way it creates an unequal
playing field. Large business usually has, you
know, many more resources, both from the

bookkeeping side, from the attracting and retaining employees, so in a way, you know, it's, I have a little bit if an issue with that because I wish you would have some way to help small businesses, you know, grow and become bigger businesses.

MR. JONES: Duly noted.

MS. ZANIEL: And you should certainly talk to a council member, or all of them.

MS. MILLER: Yes, Mr. Rodriguez.

MR. RODRIGUEZ: I believe that the well-wishers were not looking at throwing flowers. What we were looking at is trying to find out what the problem was and work with the problem and see what kind of solutions are there and it was not throwing roses but making sure that we review what the problem is, which is our responsibility and in no way negated the fine that was imposed, but asking that the gentleman work with our staff and looking to solve the problem in some kind of fashionable way and responsible. Thank you, Madam Chair, for the

record. 1 2 MS. MILLER: Okay. All right. Well, thank you very much and, you know, we hope we 3 don't see you here again even though it's been 4 nice talking with you and if you have any 5 suggestions, feel free to pass them on to, you 6 7 know, our staff. All right. Thank you. MR. GARCIA-LOPEZ: Thank you. 8 9 MS. MILLER: And that concludes this You'll get a written order. I don't know 10 exactly when but putting this all in writing. 11 12 Okay. 13 MS. ZANIEL: Thank you. MS. MILLER: Okay, thank you. 14 So that concludes this morning's business and most likely 15 16 we'll return around 1:30 or so for this afternoon's protest. 1:30, okay, let's get going 17 18 then. 19 (Whereupon, the above-entitled matter 20 concluded at 12:40 p.m.) 21 22

\$1250 7:7,10 **\$1500** 7:12 **\$2500** 7:8 **\$5250** 3:19 7:12,20 20:18 **a.m** 2:16 **ABC** 16:1 able 8:9 13:3,5 above-entitled 2:15 25:19 **ABRA** 4:14 13:7 abstaining 21:14 accept 7:19 8:19 accepting 8:22 accurate 10:8 acknowledge 16:15 acknowledging 16:5 additionally 3:13 afternoon 3:1 5:17 6:7 18:3,5 afternoon's 25:17 agency 9:5 ago 18:12 agreed 20:14 **ALBERTI** 1:16 6:16.18 7:5 9:20 10:6 22:11 Alcohol 8:11 **Alcoholic** 1:2,13,13 **allowed** 11:19 amount 3:21.21 **ANC** 2:7,22 anybody 22:17 **anyway** 3:8 17:19 appeal 9:1 appropriate 10:21 23:14 approve 20:17 area 13:18 22:19 arrive 9:12 asked 20:13 **asking** 24:19 assigned 14:4 associated 14:12 **assume** 10:20 attracting 24:1 **AUD-00098** 3:17 August 12:9 automatic 4:7 automatically 4:1 7:22 aye 21:11 ayes 21:12 В back 2:18 6:6

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